## **Essay Rubric**

Criteria	Excellent	Proficient	Developing	Needs Improvement	Points
1. Argument &	Clear, insightful, and original	Clear thesis and	Thesis is present but vague	Weak or missing thesis;	/
Thesis (20 pts)	thesis; argument is nuanced	consistent argument,	or underdeveloped;	argument is unclear or	20
	and compelling throughout.	with some insight.	argument lacks clarity or	inconsistent.	
			focus.		
2. Analysis &	Demonstrates deep, critical	Sound analysis with	Basic analysis; some	Minimal analysis; little to	/
Depth (20 pts)	analysis of the system;	some depth; identifies	superficial or general	no critical thinking or	20
	identifies complex	key problems and	observations; interventions	detail in system	
	relationships and meaningful	interventions.	lack specificity.	evaluation.	
	interventions.				
3. Evidence,	Integrates relevant, high-	Uses appropriate	Limited or inconsistent use	Little to no use of	/
Citations, and	quality evidence; sources are	evidence with minor	of evidence; citations are	evidence; citations are	15
References (15	properly cited in-text and	citation errors; reference	incomplete or incorrect.	missing or incorrect; no	
pts)	reference list is complete.	list is mostly complete.		reference list.	
4. Organization &	Excellent structure and	Good organization;	Basic structure but may	Disorganized or hard to	/
Flow (15 pts)	logical flow; transitions are	minor issues with flow or	lack clarity or logical	follow; paragraphs jump	15
	smooth; writing is easy to	transitions.	progression.	or lack cohesion.	
	follow.				
5. Creativity &	Proposes original, insightful,	Offers practical and	Solutions are generic or	Little to no attempt to	/
Insight (10 pts)	and feasible solutions that	reasonable solutions	somewhat impractical;	propose thoughtful or	10
	show strong creativity and	with some insight.	limited originality.	realistic improvements.	
	systems thinking.				
6. Following	Fully meets all assignment	Meets most	Misses some key aspects	Does not meet	/
Directions (10	requirements, including	requirements with only	of the instructions or	assignment requirements;	10
pts)	prompt, length, formatting,	minor omissions.	requirements.	major components are	
	and structure.			missing.	
7. Grammar,	Virtually no errors in	Few errors that do not	Noticeable errors or	Frequent or distracting	/
Style, &	grammar, punctuation, or	interfere with readability;	awkward phrasing that	errors; writing lacks polish	10
Mechanics (10	spelling; writing is polished	mostly appropriate	affect clarity.	and professionalism.	
pts)	and academic.	academic tone.			

Final Score: \_\_\_ / 100