

**Award Description:** The JEDI award recognizes this person or group for their outstanding contribution(s) that may include, but are not limited to, developing both formal and informal activities that promote JEDI in the geosciences, exemplary mentorship of the next generation of diverse geoscientists and geoscience educators, influential communications that promote discussion and actions in support of JEDI, or relevant scholarly contributions.

	<b>Fair (1 point)</b>	<b>Good (2 points)</b>	<b>Excellent (3 points)</b>
<b>Personal/Initiative Nomination Letter</b>	Letter offers broad statements as qualifications without specific examples	Letter outlines qualifications using behavior/outcome-based examples; Does not include additional comments from others	Letter outlines qualifications with behavior/outcome-based examples, including examples from colleagues and students with quotes, comments or data
<b>Commitment to Inclusion of Marginalized Groups</b>	Some commentary on commitment to inclusion which is broad-based	Compelling evidence of the commitment to inclusion of marginalized groups within Geoscience	Overwhelming evidence of the commitment to inclusion of marginalized groups with specific quotes, comments or data
<b>Activities to Promote Justice, Equity, Diversity, Inclusion in Geoscience</b>	Some evidence of established activities that promote justice, equity, diversity, and inclusion in Geoscience	Strong evidence of activities that promote justice, equity, diversity, and inclusion in Geoscience; Uses research and theory to support development	Overwhelming evidence of activities that promote justice, equity, diversity, and inclusion; Establishes new outcomes and theories to support continued growth of practice
<b>Demonstrated Leadership</b>	Some evidence is shared that supports demonstrated leadership in justice, equity, diversity, and inclusion initiatives in Geoscience	Strong and compelling evidence that supports demonstrated leadership in initiatives and advocacy for equitable treatment for all in Geoscience	Overwhelming evidence that supports demonstrated leadership in initiatives and advocacy for fair and equitable treatment of all in Geoscience and beyond
<b>Personal Justice, Equity, Diversity, Inclusion Philosophy</b>	Philosophy is in the developing stages with limited identification of guiding principles as they pertain to justice, equity, diversity, and inclusion.	Philosophy is well-articulated and considers theory-based practices of diversity and inclusion in working with underrepresented populations in Geoscience	Philosophy connects to nominee on personal level with well-articulated thoughts, applications and practices well-grounded in justice, equity, diversity, and inclusion theories to support, promote and advocate for the fair and equitable treatment of underrepresented populations in Geoscience
			<b>version 1, 2023</b>