

# Annual Report for FY25

Submitted by Sean Tvelia, Councilor at-Large

## Executive summary

As a first-year Councilor-at-Large I feel that I am still finding my way amongst the executive board. NAGT is a complex organization. Over the years I have served in many roles within NAGT and each role has provided me insights to the larger structures and organizational relationships that I believe allow me to be an active member of the Executive Committee. Since joining the executive committee I have focused on better understanding the organization's financial structure and growing membership. This year I have served as President of the Geo2YC Division, liaison to the Diversity, Equity, and Inclusion Committee and member of the Development Committee. In the coming year I plan to continue my work expanding NAGT and Geo2YC membership and working with the division and committees I serve to develop relevant resources and opportunities for our members.

# Detailed report

#### Goals for NAGT work over the past year

I'm concerned about our membership. NAGT provides incredible resources to faculty but to do so we need to be financially sound and that requires a robust, growing membership. At a time when many institutions are closing geoscience programs that is not an easy accomplishment, but it's not impossible. In the midyear report I was focused on developing a membership recruitment program for the 2YC division.

# Progress towards goals: Participation and achievements as an officer of NAGT

This year I have served NAGT in a number of capacities:

- President of the Geo2YC Division: In this role I have guided the divisions activities with respect to being a constant presence within the 2YC community. Although not all members attend every event I believe it is important that we remain just a click away for anyone when they need us. As a result the division has produced regular newsletters highlighting the work of our members and provided spaces for members to meet and discuss issues critical to our work.
- Liaison to the Diversity, Equity, and Inclusion Committee: In this role I have tried to be as supportive as possible to the committee in what is clearly a rough and sometimes hostile time for those engaged in DEI work. I strongly believe in this work as I have seen how my own students have responded positively to DEI initiatives and will do all I can to ensure this work continues and those leading the way are fully supported.
- Development Committee: I have been an active participant in all committee meetings where we are working to find innovative solutions to increase charitable donations to the organization.



 Fireside chat guidance: In addition to the above I also worked with Anne Egger and Rory McFadden to develop a document designed to assist sections and divisions in the development of fireside chats.

#### Progress towards goals: Other achievements and work relevant to NAGT

As President of Geo2YC we continued a regular series of Fireside chats offering at least one meeting per semester. Topics of discussion include: Rebranding for a Successful Department., Promoting Geoscience in Uncertain Climates, Digital labs and virtual field trips - they're not just for asynchronous online courses!, and Any new love for AI? Thoughts on engaging the next generation. In addition to providing a space for academic discussion these events are also part of the Geo2yc's membership recruitment plan and help to strengthen the Geo2YC network. In addition to the fireside chats I have also sent personal appeal emails to lapsed members and have begun developing contact list for departments not yet represented in the division. This year I have also started plugging NAGT amongst my external collaborators and their graduate students.

### Goals for NAGT work in the next year

In the next year I plan to continue working towards expanding the membership of the Geo2YC division and NAGT as a whole. I will continue my personalized email appeals to lapsed members as well as trying to expand our reach into departments (and institutions) that are yet to be represented by our membership.